



The following chart gives the three health benefit plans that the City of Franklin offers to their employees and premium cost. Health Insurance includes Dental & Vision.

KEY ADVANTAGE 1000: PREVENTIVE & COMPREHENSIVE:

<u>PREVENTIVE</u>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	\$961	\$871	\$90
Employee +1	\$1,778	\$1,270	\$508
Employee + Family	\$2,595	\$1,852	\$743

<u>COMPREHENSIVE</u>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	\$982	\$870	\$112
Employee +1	\$1,816	\$1,295	\$521
Employee + Family	\$2,652	\$1,892	\$760

KEY ADVANTAGE HIGH DEDUCTIBLE: PREVENTIVE & COMPREHENSIVE:

<u>PREVENTIVE</u>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	\$827	\$827	\$0
Employee +1	\$1,530	\$1,115	\$415
Employee + Family	\$2,233	\$1,594	\$639

<u>COMPREHENSIVE</u>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	\$848	\$848	\$0
Employee +1	\$1,568	\$1,120	\$448
Employee + Family	\$2,290	\$1,634	\$656

OPTIMA HEALTH:

<u>OPTIMA HMO</u>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	\$842	\$770	\$72
Employee +1	\$1,557	\$1,093	\$464
Employee + Family	\$2,254	\$1,581	\$673