



**The following chart gives the three health benefit plans that the City of Franklin offers to their employees and premium cost. Health Insurance Includes Dental & Vision**

**KEY ADVANTAGE HIGH DEDUCTIBLE: PREVENTIVE & COMPREHENSIVE:**

<b><u>PREVENTIVE</u></b>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	<b>\$678</b>	<b>\$678</b>	<b>\$0</b>
Employee +1	<b>\$1,254</b>	<b>\$913</b>	<b>\$341</b>
Employee + Family	<b>\$1,831</b>	<b>\$1306</b>	<b>\$525</b>

<b><u>COMPREHENSIVE</u></b>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	<b>\$695</b>	<b>\$695</b>	<b>\$0</b>
Employee +1	<b>\$1,286</b>	<b>\$918</b>	<b>\$368</b>
Employee + Family	<b>\$1,877</b>	<b>\$1,339</b>	<b>\$538</b>

**KEY ADVANTAGE 1000: PREVENTIVE & COMPREHENSIVE:**

<b><u>PREVENTIVE</u></b>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	<b>\$788</b>	<b>\$713</b>	<b>\$75</b>
Employee +1	<b>\$1,458</b>	<b>\$1,041</b>	<b>\$417</b>
Employee + Family	<b>\$2,128</b>	<b>\$1,518</b>	<b>\$610</b>

<b><u>COMPREHENSIVE</u></b>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	<b>\$805</b>	<b>\$713</b>	<b>\$92</b>
Employee +1	<b>\$1,489</b>	<b>\$1,061</b>	<b>\$428</b>
Employee + Family	<b>\$2,174</b>	<b>\$1,550</b>	<b>\$624</b>

**OPTIMA HEALTH:**

<b><u>OPTIMA HEALTH</u></b>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	<b>\$782</b>	<b>\$714</b>	<b>\$68</b>
Employee +1	<b>\$1,447</b>	<b>\$1,015</b>	<b>\$432</b>
Employee +Family	<b>\$2,095</b>	<b>\$1,469</b>	<b>\$626</b>