



The following chart gives the three health benefit plans that the City of Franklin offers to their employees and premium cost.

STATUS	High Deductible Health Plan – PREVENTIVE DENTAL			STATUS	KEY ADVANTAGE 1000 – PREVENTIVE DENTAL		
	MONTHLY PREMIUM	City Pays	Employee Pays		MONTHLY PREMIUM	City Pays	Employee Pays
Employee Only	\$667	\$667	\$0	Employee Only	\$775	\$700	\$75
Employee +1	\$1,234	\$893	\$341	Employee +1	\$1,434	\$1,017	\$417
Employee + Family	\$1,801	\$1,276	\$525	Employee + Family	\$2,093	\$1,483	\$610

STATUS	High Deductible Health Plan – COMPREHENSIVE DENTAL			STATUS	KEY ADVANTAGE 1000 – COMPREHENSIVE DENTAL		
	MONTHLY PREMIUM	City Pays	Employee Pays		MONTHLY PREMIUM	City Pays	Employee Pays
Employee Only	\$684	\$684	\$0	Employee Only	\$792	\$700	\$92
Employee +1	\$1,265	\$897	\$368	Employee +1	\$1,465	\$1,037	\$428
Employee + Family	\$1,847	\$1,309	\$538	Employee + Family	\$2,138	\$1,514	\$624

STATUS	Optima Health		
	MONTHLY PREMIUM	City Pays	Employee Pays
Employee Only	\$782	\$714	\$68
Employee +1	\$1,447	\$1,015	\$432
Employee + Family	\$2,095	\$1,469	\$626