



**Active Employees - Effective January 2021**

**The following chart gives the three health benefit plans that the City of Franklin offers to their employees and premium cost.**

STATUS	High Deductible Health Plan – <b>PREVENTIVE DENTAL</b>			STATUS	KEY ADVANTAGE 1000 – <b>PREVENTIVE DENTAL</b>		
	MONTHLY PREMIUM	City Pays	Employee Pays		MONTHLY PREMIUM	City Pays	Employee Pays
Employee Only	\$696	\$696	\$0	Employee Only	\$808	\$716	\$92
Employee +1	\$1,288	\$920	\$368	Employee +1	\$1,495	\$1,047	\$448
Employee + Family	\$1,879	\$1,315	\$564	Employee + Family	\$2,182	\$1,527	\$655

STATUS	High Deductible Health Plan – <b>COMPREHENSIVE DENTAL</b>			STATUS	KEY ADVANTAGE 1000 – <b>COMPREHENSIVE DENTAL</b>		
	MONTHLY PREMIUM	City Pays	Employee Pays		MONTHLY PREMIUM	City Pays	Employee Pays
Employee Only	\$713	\$713	\$0	Employee Only	\$825	\$716	\$109
Employee +1	\$1,320	\$924	\$396	Employee +1	\$1,525	\$1,067	\$458
Employee + Family	\$1,926	\$1,348	\$578	Employee + Family	\$2,226	\$1,558	\$668

STATUS	Optima Health		
	MONTHLY PREMIUM	City Pays	Employee Pays
Employee Only	\$786	\$716	\$70
Employee +1	\$1,454	\$1,018	\$436
Employee + Family	\$2,106	\$1,474	\$632