

TITLE: Landscape Maintenance Technician

PW/32

DEPARTMENT: Public Works, City of Franklin

JOB SUMMARY: This position performs landscaping and ground maintenance work in the maintenance of landscaping at all city facilities.

MAJOR DUTIES:

- o Maintains and constructs landscaping at all city facilities and rights-of-way.
- o Picks up trash, limbs, and leaves in landscaped or other designated areas.
- o Weeds mulch beds.
- o Exercises supervision over the landscaping crew.
- o Applies herbicides and pesticides.
- o Mulches landscape beds.
- o Plants annuals, trees, and shrubs.
- o Trims shrubs and hedgerows.
- o Prunes trees.
- o Applies grass seed and fertilizer.
- o Assists in setting up parks and athletic facilities for special events.
- o Maintains prescribed landscaping schedules.
- o Prepares daily reports on activities.
- o Clears city facilities of ice/snow.
- o Performs other related duties as assigned.

KNOWLEDGE REQUIRED BY THE POSITION:

- o Knowledge of landscaping and grounds maintenance practices, equipment, and materials.
- o Knowledge of safety precautions related to the work.

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- o Skill in the use of job related tools and equipment.
- o Skill in the preparation of reports.
- o Skill in oral and written communication.

SUPERVISORY CONTROLS: The Grounds Maintenance Supervisor assigns work in terms of general instructions. The supervisor spot-checks completed work for compliance with procedures, accuracy, and the nature and propriety of the final results.

GUIDELINES: Guidelines include safety standards, equipment operation manuals, planting schedules, and department policies and procedures. These guidelines are generally clear and specific, but may require some interpretation in application.

COMPLEXITY: The work consists of related duties in the maintenance of landscaping. Inclement weather contributes to the complexity of the position.

SCOPE AND EFFECT: The purpose of this position is to install and maintain landscaping at city facilities and on city rights-of-way. Successful performance in this position produces an aesthetically pleasing environment for citizens and visitors to the city.

PERSONAL CONTACTS: Contacts are typically with other city personnel, vendors, and members of the general public.

PURPOSE OF CONTACTS: Contacts are typically to give or exchange information, resolve problems, and provide services.

PHYSICAL DEMANDS: The work is typically performed while intermittently sitting, standing, walking, bending, crouching, or stooping. The employee frequently lifts light and occasionally heavy objects, climbs ladders, and uses tools or equipment requiring a high degree of dexterity.

WORK ENVIRONMENT: The work is typically performed outdoors. The employee is exposed to dust, dirt, grease, irritating chemicals, and occasional cold or inclement weather. The work requires the use of protective devices such as masks, goggles, or gloves.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY: This position has functional oversight over an assigned crew of personnel.

MINIMUM QUALIFICATIONS:

- o Ability to read, write and perform mathematical calculations at a level commonly associated with the completion of high school or equivalent.

- o Sufficient experience to understand the basic principles relevant to the major duties of the position, usually associated with the completion of an apprenticeship/internship or having had a similar position for one to two years.
- o Possession of or ability to readily obtain a pesticide spraying license within three years.
- o Possession of or ability to readily obtain a valid driver's license for the type of vehicle or equipment operated.