



The following chart gives the three health benefit plans that the City of Franklin offers to their employees and premium cost.

STATUS	High Deductible Health Plan – PREVENTIVE DENTAL			STATUS	KEY ADVANTAGE 1000 – PREVENTIVE DENTAL		
	MONTHLY PREMIUM	City Pays	Employee Pays		MONTHLY PREMIUM	City Pays	Employee Pays
Employee Only	\$696	\$696	\$0	Employee Only	\$808	\$716	\$92
Employee +1	\$1,288	\$920	\$368	Employee +1	\$1,495	\$920	\$575
Employee + Family	\$1,879	\$1,103	\$776	Employee + Family	\$2,182	\$1,103	\$1,079

STATUS	High Deductible Health Plan – COMPREHENSIVE DENTAL			STATUS	KEY ADVANTAGE 1000 – COMPREHENSIVE DENTAL		
	MONTHLY PREMIUM	City Pays	Employee Pays		MONTHLY PREMIUM	City Pays	Employee Pays
Employee Only	\$713	\$713	\$0	Employee Only	\$825	\$716	\$109
Employee +1	\$1,320	\$920	\$400	Employee +1	\$1,525	\$920	\$605
Employee + Family	\$1,926	\$1,103	\$823	Employee + Family	\$2,226	\$1,103	\$1,123

STATUS	Optima Health		
	MONTHLY PREMIUM	City Pays	Employee Pays
Employee Only	\$786	\$716	\$70
Employee +1	\$1,454	\$920	\$534
Employee + Family	\$2,106	\$1,103	\$1,003



Retiree (Hired prior to 7/1/04)

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STATUS	High Deductible Health Plan – PREVENTIVE DENTAL			STATUS	KEY ADVANTAGE 1000 – PREVENTIVE DENTAL		
	MONTHLY PREMIUM	City Pays	Employee Pays		MONTHLY PREMIUM	City Pays	Employee Pays
Retiree Only	\$696	\$696	\$0	Retiree Only	\$808	\$716	\$92
Retiree +1	\$1,288	\$696	\$592	Retiree +1	\$1,495	\$716	\$779
Retiree + Family	\$1,879	\$696	\$1,183	Retiree + Family	\$2,182	\$716	\$1,466

STATUS	High Deductible Health Plan – COMPREHENSIVE DENTAL			STATUS	KEY ADVANTAGE 1000 – COMPREHENSIVE DENTAL		
	MONTHLY PREMIUM	City Pays	Employee Pays		MONTHLY PREMIUM	City Pays	Employee Pays
Retiree Only	\$713	\$713	\$0	Retiree Only	\$825	\$716	\$109
Retiree +1	\$1,320	\$713	\$607	Retiree +1	\$1,525	\$716	\$809
Retiree + Family	\$1,926	\$713	\$1,213	Retiree + Family	\$2,226	\$716	\$1,510

STATUS	Optima Health		
	MONTHLY PREMIUM	City Pays	Employee Pays
Retiree Only	\$786	\$716	\$70
Retiree +1	\$1,454	\$716	\$738
Retiree + Family	\$2,106	\$716	\$1,390

Medicare Supplemental	\$134/ month
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