



The following chart gives the three health benefit plans that the City of Franklin offers to their employees and premium cost. Health Insurance Includes Dental & Vision

KEY ADVANTAGE HIGH DEDUCTIBLE: PREVENTIVE & COMPREHENSIVE:

<u>PREVENTIVE</u>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	\$ 667	\$667	\$0
Employee +1	\$1,234	\$893	\$341
Employee + Family	\$1,801	\$1,276	\$525

<u>COMPREHENSIVE</u>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	\$684	\$684	\$0
Employee +1	\$1,265	\$897	\$368
Employee + Family	\$1,847	\$1,309	\$538

KEY ADVANTAGE 1000: PREVENTIVE & COMPREHENSIVE:

<u>PREVENTIVE</u>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	\$ 775	\$700	\$75
Employee +1	\$1,434	\$1,017	\$417
Employee + Family	\$2,093	\$1,483	\$610

<u>COMPREHENSIVE</u>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	\$792	\$700	\$92
Employee +1	\$1,465	\$1,037	\$428
Employee + Family	\$2,138	\$1,514	\$624

OPTIMA HEALTH:

<u>OPTIMA HEALTH</u>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	\$782	\$714	\$68
Employee +1	\$1,447	\$1,015	\$432
Employee +Family	\$2,095	\$1,469	\$626